

CHALLENGES IN HIGHER EDUCATION LEADERSHIP

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02-05-24



Co-funded by the
Erasmus+ Programme
of the European Union



This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Agenda

- Common challenges faced by HE leaders
- Leadership obligations and capacities
- Gaps and blind spots
- The need for Leadership Development

Common challenges & structures

- Our work covers Albania, Indonesia, Kosovo, Moldova, Morocco, Tunisia and the UK
- We find common challenges faced by HE leaders
 - Funding
 - Staffing
 - Raising quality
 - Developing infrastructure
 - Etc.
- Those common challenges come from the common structures we adopt and the positions taken to HE in our different cultures and governmental structures

Leadership obligations

- The position we find ourselves in as Leaders in HE means that we need to have the qualities and skills to:
 - **Act as leaders for our sectors** as well as for our institutions – acting individually and collectively to influence our HE systems
 - Foster our networks and political influence so that we can **agitate for positive change**
 - **Develop our qualities and skills** as leaders so that we can meet the challenges we all face for our institutions

Gaps and blind spots

- Influencing government policy
- Acting as leaders in HE systems
- Developing sustainable staffing strategies
- Enabling impact for our economies and societies
- Managing resources

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Provide a –

- Leadership development programme to support leaders develop their skills
- Forum for discussing national policy, providing feedback and supporting system level change
- Base from which national and institutional HE change projects can be run
- A network through which to find solutions to institutional challenges